

## ALTECO BOARD MEETING MINUTES

August 24 and 25, 2022

Attendees: Paul, Doug, Henrique, Javier, Joe, Irma, Chris, Tina, Bob

Not attending: Phil and Greg

Devotion: Irma Isaiah 30:21 and Psalm 38 *Challenged us to move forward, not backward, unlike the Israelites*

### HOUSEKEEPING ITEMS

Motion to approve January Board meetings by Irma and seconded by Doug. Board approved minutes unanimously

Reviewed action items from January Board meeting. Open action items from January Board meeting are:

Policy for network leaders support remains open

Formulate organization charts for all 3 waves remains open

Will Romano will serve as communications expert

BH presented 2022 YTD financials including status of the general fund and expenses incurred 2022 YTD.

A motion was made by Henrique and seconded by Javier to accept the presented financial documents. The Board unanimously approved,

**Action item:** For future meetings include financial statements in Spanish

## **CF and TF presented the 2022 Executive Team Report**

Alteco Personnel

Orientation for new staff was held in July. The purpose of the orientation was to celebrate wins, provide new staff a firm foundation for the history and culture of Alteco. Included were testimonies, transparency and the need to value all people.

Short term team coordinators are needed. Grega and Jamie have shown interest. Question whether they will have the time to fill this role. If so, when? Laura Stokes has shown interest in helping the Stuckeys in this area but needs financial support and needs to learn Spanish. JM commented that short term teams should not come unless requested by the specific country

**ACTION ITEM:** *L555 leadership meeting needs \$7000 for module 2*

Website for MTO has been completed

**ACTION ITEM:** Pray for support needs for Henrique

Discussion concerning monthly zoom meetings with individual Alteco/MTO team. Should Executive team meet on a quarterly or monthly basis?

**ACTION ITEM:** MTO will meet with Enoque to determine the frequency of meetings needed and Executive team will no longer include this in their responsibilities as MTO will handle.

*Board accepted the 2022 Executive Team report. The details of the full report can be accessed on the Board Portal*

## **Drake Sprague presented the 2022/2023 Research Report**

Before the report Drake explained that his status with Alteco would move from full time to part time. This change has been precipitated by the need for additional financial support. Also, due to this status change the Spragues would no longer be members of the Executive team. Inquiry was made by the ET as to how

much financial and training support should Alteco provide the Spragues based on this change of status. The Board determined that already committed support should be honored but additional support should be terminated until full status is resumed

2022 areas of focus were Colombia, Peru, and Bolivia. Based on discussion with Javier and the ETO the proposed plan for 2023 is to develop a revised list of indigenous tribes for Bolivia, Colombia, Ecuador, Paraguay, Peru, and Suriname.

*Board approved honoring commitments to the Spragues for training and counseling in 2022. No further commitments were made or approved.*

### **Javier presented MTO Project Plan for 2023.**

Project list was included in Board materials. 13 of 18 projects are fully funded. 5 of 18 projects require additional funding. Goal of projects is to strengthen indigenous churches and establish new leaders. Key projects include 1) celebration of 32 years of CONPLEI, 2) Amazon consultation in Suriname, 3) Catalytic leadership training with L555 in Colombia, 4) MTO evaluation, and 5) Connection visit to Ecuador. 2<sup>nd</sup> priority projects include A) first catalytic leadership training for LICAC, B) Amazonian leader training in Peru, and C) Bolivia visit.

### **Chris and Tina presented the 2023 strategic plan.**

**ACTION ITEM:** Chris and Tina to develop overall Foundation Statement.

Joe suggested mission statement should include other items, such as, micro finance, working with women of the Amazon, and other items Alteco provides.

Theme for 2023 is strengthening connections and understanding

- Maintain and deepen connections with the North and South American teams
- Reconnect with past partner organizations and key partner churches
- Maintain regular communication with donors and development of new donors
- Create a culture that encourages connection with the Lord.

More detailed plans can be found in the Board Portal documents “Alteco Executive team 2023 Plan/ Projections.”

Discussion of Alteco personnel included the need for additional help in the administrative area, a short-term team coordinator, and additional help in the bookkeeper area.

August 25

Joe provided devotion concerning the need to focus on unity amongst the team and be careful not to condemn others.

Chris and Tina “Do You Love Us” session

Chris and Tina presented an organizational discussion emphasizing the need to develop present team members. Suggestions included sending Viki to the field, more exposure of support staff to the Board, and the need for backup for Kris.

The Board approved the pursuit of grants as a source of additional funds. As grants have specific requirements, administrative needs, and reporting mechanisms, all potential grants are to be approved by the EC.

Chris and Tina asked and challenged the Board: “Do you love us?” If you do, show us by

- 1) helping us carry the load as time and resource pressures are extreme,
- 2) advocate by leveraging connections,
- 3) agree to participate on committees when asked, championing a project with time/money and
- 4) make Board meetings a priority to show support for the ET.
- 5) All Board members support a project

It is clear the Board needs to step up to better support the Executive Team as Alteco’s organization and reach grows.

**ACTION ITEM:** Two committees have been suggested: Communication committee with Joe participating and a Legal committee with Bob, Kris and Vicki as members.

Board meetings for 2023 will be held February 9 from 13:00 to 17:00 US eastern time by zoom and August 22 and 23 (arrive on August 21 and leave on August24) in Townsend, TN.