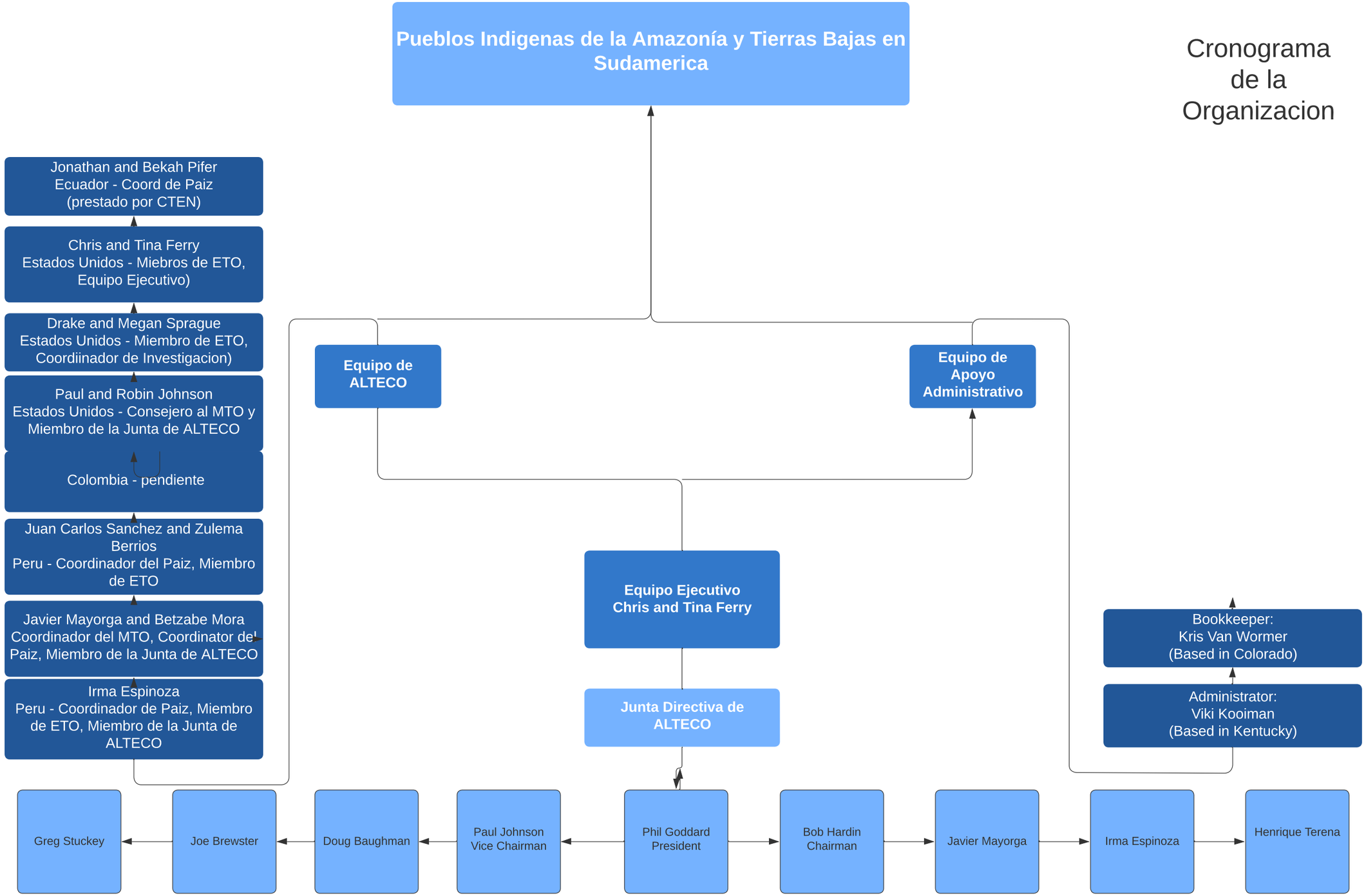Cronograma de la Organizacion