

ALTECO

SEMI-ANNUAL GENERAL BOARD MEETING

MINUTES

JANUARY 25, 2022 TIME: 1:00—5:00pm (EST)

NOTE: Virtual Meeting via Zoom platform initiated by Ferrys of ALTECO

PRESENT: Phil Goddard (President); Bob Hardin (Chairman/Sec/
Treasurer; Paul Johnson (Vice-Chairman); Joe Brewster; Henrique
Terena; Doug Baughman; Javier Mayorga; Irma Espinoza

ABSENT: Greg Stuckey

Guests: ALTECO Executive Team: Chris & Tina Ferry, Drake & Megan
Sprague

Meeting Minutes Secretary: Mary Jane Hardin

OPENING COMMENTS AND PRAYER TIME

BH opened the meeting with a devotion on Colossians 1:13. Prayer was
offered by PJ to open the meeting.

GENERAL BUSINESS

A. REVIEW AND APPROVAL OF MINUTES OF LAST BOARD MEETING HELD ON JULY 23, 2021

BH asked if all had seen and reviewed these minutes and asked if
there were any questions or objections? There were none.

MOTION was made to approve Minutes 7/23/21

MOTION: PG

SECONDED: JB

ALL IN FAVOR: ALL

FINANCES – Megan Sprague

The Bank balance at the end of December 31, 2021 was \$122,352.58. At the end of December the General Fund was \$27,788.04.

Items of Interest:

Pinos have a negative balance but will be resolved.

Javier Mayorga's account is a top priority for the ET to help establish new potential partners.

Concerning Campo account, PJ made a motion to transfer present funds in Alfredo's account to Caesar. The motion was seconded by JB. All were in favor. Campo will be funded through February 2022.

PJ inquired why the travel account (\$100,925.75) and the Professional Enrichment account (\$58,834.15) were so high.

ACTION ITEM: Megan will request accountant to break down the travel account and the professional enrichment account to determine what is in account

EXECUTIVE TEAM REPORT

Chris and Tina Ferry reported that 2021 was a year focused on staging Alteco for health and growth for the future. They focused on the ultimate goal of reaching the unreached tribes in the Amazon with the Gospel.

New additions to the staff have been a new accountant, Kris Van Wormer and an admin assistant, Viki Kooiman.

In 2021, efforts were successful to shore up all three waves. Presently in place are full time workers for all three waves:

Henrique Terena (Corina) Indigenous church
Javier Mayorga (Betzabe) Latin church
Ferrys and Spragues North American church

The wives have also been invaluable in working with the Women of the Amazon and bring much wisdom and many talents to the work.

The biggest project (and praise) of 2021 was the L555 training, which took place in Colombia. The training brought leaders together for practical training and unifying fellowship. JB echoed the Ferry's positive

report of the leadership meeting. JB asked if there was a way to measure if this has led to increased ministry success.

PG would like to see more reporting from people on the ground as to how this training has helped them. BH encouraged the ET and their hands on approach. PJ applauded the ET for persevering through this year of crisis and managing to accomplish much. PG urged the ET to have good communication with the donors to encourage them to continue to be a part of the team.

Tina reported that the 2 big donors for the L555 training conference have been communicated with through a hand written thank you note and photograph as well as a video. They are continuing to communicate, as this training remains a priority project.

The Nichols are transitioning out of the communications role so there are some personnel additions for a future wish list:

- Communications/Social Media person

- Short term mission team coordinator (to help connect to the NA church)

- Research Team (to help Drake). Irma strongly supported this as an important item.

PJ noted that the support for Network leaders is not uniform. Do we need a policy?

ACTION ITEM: ET to look at whether ALTECO might want to formulate a policy

JB agreed that the ultimate “client” is the tribal church but we do serve the church in all 3 places. Who relates and interfaces with the Latin and NA churches? PJ stated we need to focus on relationships with the churches in all of the three waves.

ACTION ITEM: Get history from Paul Johnson on how the relationships were once set up and what God has done in the past through ALTECO.

ORGANIZATION CHART

Tina presented the Org chart as a bottom up chart. The ALTECO Board is at the bottom of the chart and the top of the chart is the tribal people of the low land and tribal network.

There was board support for the chart being presented in this way, but there was a request from DB to have an org chart for all of the three waves.

ACTION ITEM: FORMULATE ORG CHARTS FOR ALL 3 WAVES AND SHOW ON ORG CHART THAT ALTECO SERVES ALL 3 CHURCHES IN THE 3 WAVES

2022 MTO PROJECT PLAN – Javier Mayorga

Javier presented the MTO proposed project plan for 2022 as found in the Board pre read materials. The primary goal for the coming year is to strengthen the networks and consortiums in each country. A second goal to regroup and reconnect as a team to recover from the isolation of Covid protocols

The most important focus plan is the 2nd training for the L555 in September in Peru. Those present will be the Trans Am network leaders and emergent leaders. Although \$14,370 has already been raised for this project, there is still a need of \$24,696.

Paraguay as a country has been a concern. In October Henrique and others will travel there to meet with RELIEP leaders in response to their requesting a meeting.

Proposed 2022 projects are not totally funded presently. A goal is for South America to become more self-sustaining for project funds. To date over \$20,000 has come from South America.

ACTION ITEM: Commit to pray for all MTO projects to be funded

PG questioned whether there were plans to reach out to Surinam and Venezuela. Javier responded that in 2022 the focus will be strengthening the present country networks. However, in 2023 a trip is being planned to Surinam to help form a tribal network. Venezuela is more of a challenge, but is a focus for 2023.

BH asked what the plan will be if all funds do not come in? PG advised not to cancel any projects, but to postpone them if the funds do not come in before the deadline to carry forward with the events.

Javier stated that a communication team within the three waves would be helpful to find funding partners. Henrique stated that the tribal church could do a better job communicating what they are doing. JB knows of an expert in communications at his church in Bogota and offered to connect Javier with this person.

ACTION ITEM: JB will connect Javier with this communications person.

EXECUTIVE TEAM 2020 PLAN/PROJECTIONS

The ET presented their 2022 plans and budget projections. Drake started off building on what Javier had expressed: trying to improve on building connections with the teams in South America and North America.

Chris expressed the need for a good team, and pointed to the new bookkeeper and the new administrator as an excellent start. They would like to increase the hours of the current administrator, Viki, to free up time and energy for the ET. He also proposed the addition of a short term mission coordinator (part time) as a way to engage people and churches.

Tina proposed that the general fund should not be allowed to drop below \$15,000 this year and \$20,000 for 2023. This will build in a level of security and stability going forward. She added that Alteco only needs \$75,000 to fund all proposed plans, both the MTO plans and the ET plans. Tina challenged the Board members to champion individual projects. Tina also asked that the individual Board members pray and get back to her by February 15 as to which projects they would support.

The Board unanimously agreed to let the general fund drop to no lower than \$15,000 this year without approval from PG and BH. Next year the figure will be \$20,000 without approval.

ACTION ITEM: Approval from PG and BH will be sought if the General Fund is going to drop below \$15,000 this year and \$20,000 in 2023.

ACTION ITEM: The Board will pray and get back to the ET by February 15 to see what the Lord has laid on their hearts to champion these projects.

Discussion occurred between PG, JB and PJ concerning the short-term mission team coordinator. The need is real, but with all that is currently going on, this position may need to be postponed to 2023. Possibly there is someone currently doing this job for another organization that might help Alteco or a full time missionary rather than an employee? PJ sees a need to recruit more personnel, especially in North America.

DB noted that the projects involving women generate a lot of interest among churches. Helping women has been shown to have benefits that attract church participation.

Tina showed an example of the tools that can be generated on the individual projects to aid in communications. PG inquired whether Viki would be able to help with these projects. Tina stated it is possible but the language barrier would still necessitate the involvement of the ET.

The next Board meeting will be August 24-25, hopefully face to face!

JB closed the meeting in prayer.