

# ALTECO Executive Team 2021 Report

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Drafted and Presented by Chris and Tina Ferry

## - 2021 Theme: Staging for Health and Growth

- Re-focusing on ALTECO and the MTO's ultimate goal: reaching the unreached tribes in the Amazon with the Gospel through the mobilization and accompaniment of the tribal church in collaboration with the MTO.
- Adjustments and additions within our team
  - Bookkeeping: hired very qualified bookkeeper, Kris Van Wormer
  - Administration: hired part time administrator, Viki Kooiman
  - Oversight: Executive Team deepened involvement, Ferry's move to base in the US, passing off the Ecuador Country Coordinator Role to Jonathan and Bekah Pifer
- Reconnection from within our team: many ETO and TransAmazon Network Zoom meetings, face-to-face time in Bogota with key leaders from each country
- The Executive Team has maintained constant contact with Javier (MTO Coordinator) along with the other members of the ETO. As we seek to improve communications and connection between ALTECO and the MTO much of our time was spent accompanying and supporting the movement in South America driven by the ETO and the TransAmazon Network.

## - Significant Milestones 2021

- ALTECO Family Meetings: Paul and Robin Johnson began hosting bi-monthly meetings with our ALTECO Team with the objective of edifying our team and spending time connecting through prayer and sharing. These meetings have been a great encouragement and a needed contrast to the many other more task-oriented Zoom meetings. 2021 Family Meetings: May 10th, July 12th, September 20th, November 22nd.
- ETO making request for Ferrys to base in the US. This joint decision was pivotal for our team; exhibiting the level of respect, trust and interdependence that is growing amongst our team.

- Henrique and Corina Terena committed full-time to the MTO in October 2021. This pivotal decision stages the MTO to move into the next 5 years with great stability and balance. With Javier and Betzabe Mayorga full-time committed as the 2nd wave, the Ferrys and the Spragues full-time committed as the 1st wave and now with the Terenas commitment we have a strong 3 wave leadership team, setting a promising, healthy and balanced trajectory for the coming years.
  - Amazon Focus and ALTECO joined forces in 2021
  - Three Year Leadership Development Training Kicked Off, October 2021 in Bogota; 30 key MTO tribal, national and western leaders from 6 countries came together to begin a training that they have desired to have for several years. The training facilitated a deeper unity amongst our team as we learned what a catalytic leader truly is, practiced identifying core issues and motivations as we evaluate problems/ challenges, studied organizational culture to help our team relate to MTO partners in the field. Additionally, we reviewed differing levels of collaboration and right expectations in partnership based on these levels. All training participants left the Bogota encouraged and anticipating the next 2 trainings.
  - Preliminary formation of Amazonian Tribal Network in Colombia (October 2021.) After years of discussion RELIEC is now not recognized as an MTO tribal network and the TransAmazon Network, along with the support of the ETO, formed a new, truly Amazonian Tribal Network in Colombia. July 2022 the TransAmazon Network will host the final consultation for the formation of the Colombian tribal network.
  - Women of the Amazon growth and increased collaboration. In Bolivia, Peru, Brazil and Colombia there is increased movement and collaboration amongst the women. With Corina Terena's full-time commitment to the MTO and the participation of women in the October leadership training, 2022 is staged to be a year of incredible progress in the discipleship of tribal women in the Amazon.
  - Javier Mayorga and Irma Espinoza appointed on the ALTECO Board. This overlap and close connection will only strengthen ALTECO and the MTO as we move together into the coming years of progress and becoming more operational. 2021 ETO Meetings : January 4, January 11, January 25, February 8, March 15, April 5, April 26, May 26, June 28, July 19, August 16, September 6, October 23, November 23, December 9
- **ALTECO Personnel Updates:**
- Pete Nichols: ALTECO Communications Coordinator (based in Canada)

- December 2021 the secondment agreement between Ethnos Canada and ALTECO was terminated due to lack of fit.
- Nehemias and Catherine Pino: ALTECO Research and Investigation Team (based in Peru)
  - As of December 2021 the Pinos are not longer serving with ALTECO. Nehemias will be pursuing his PHD. The Pinos transition out of ALTECO was healthy.
- Drake and Megan Sprague: ALTECO Research and Investigation Coordinator, Members of the ALTECO Executive Team (based South Carolina)
  - Megan is committed to working 5 hours a week to oversee ALTECO Finance and work in close cooperation with Kris Van Wormer. Megan traveled to Colorado to assist in the bookkeeping transition between Bethany and Kris.
- Chris and Tina Ferry: ALTECO Country Coordinators in Ecuador, ETO Members, ALTECO Executive Team Members
  - Transition March 2022 (previously May 2022 - but timeline has been moved up due to organizational needs and Ferry family well-being)
    - Ecuador Country Coordination has been passed to Jonathan and Bekah Pifer
    - Ferry family will move to Denver for a period of 2 years - continuing to serve on the ETO and as ET Members
    - Our needs are increasing with this move - in 2021 we sought to raise 3K more each month in support to cover our additional ministry expenses. At this time we have raised \$2300/month and continue to share this need to potential partners.
- Kris Van Wormer: ALTECO Bookkeeper (based in Colorado)
  - Hired August 2021, working an average of 10 hours/week and began hosting monthly finance meetings with the ET and the Hardins
- Viki Kooiman: ALTECO Interim Administrator (based in Kentucky)
  - Hired September 2021 on a trial basis as Interim Administrator, working an average of 10 hours/week, review and evaluation scheduled mi-January 2022
- **Finance**
  - New bookkeeper and new CPA contracted in the 3rd quarter of 2021

- 2 way approval process implemented for ALTECO expenditures
- Megan Sprague working 5 hours/week to oversee finances as member of the Executive Team
- Bob and Mary Jane Hardin became much more involved in financial oversight and coaching Megan and the rest of the ET as we grow into our roles

- **Communications/ALTECO Partners**

- Partners International Canada: deepening relationship with PIC, the ET facilitated Javier joining their Partner With A Leader pilot program in hopes of increasing communication and engaging broader partnership in the future. PIC donated \$6,000 towards the L555 Leadership Training.
- Mosaic Church (Littleton, Colorado): Chris and Tina Ferry's home church donated 10K towards the first L555 leadership training. While in Bogota Mosaic and the ETO facilitated an Amazon Encounter via Zoom to deepen connection and understanding with this new and emerging partner.
- ALTECO Website: History page updated and other small updates
- Donor Communications:
  - Quarterly Ministry Updates distributed by ALTECO in cooperation with our on-the-ground teams
  - Individual Year End Reports (Mayorga, Sanchez, Terena, WOTA, Ferry, Sprague.) This is the 2nd year that the ET has overseen this communication - sent via physical mail and also via email.
  - ALTECO Year End Campaign: Focused on raising funds for the 2022 Leadership Training in Peru. Campaign launched on Giving Tuesday with a video highlighting the October training. Results were less than hoped, highlighting the need to engage partners and donors differently in 2022.